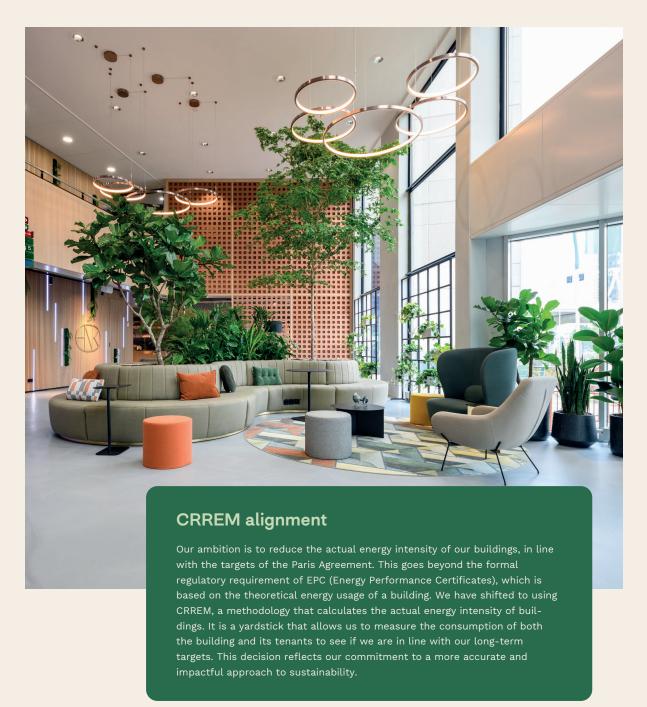
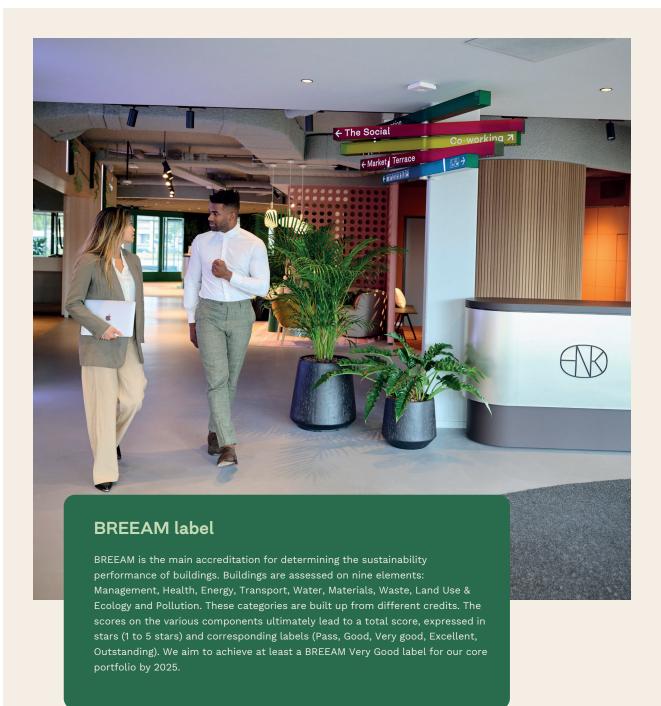


Welcome to the NSI sustainability brochure for 2023. We would like to share our sustainability strategy and the steps we have taken in recent years, both within our organisation and in the building where your office is located. ESG (Environmental, Social & Governance) is firmly embedded in our agenda and its continued importance is undeniable. We recognise the significant impact of our operations on the environment and on you as a tenant. Consequently, sustainability is a fundamental part of our mission to provide adaptable workplaces where health and well-being come first. The crucial challenges that lay ahead in terms of climate change, sustainability and well-being have further highlighted its importance.

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The Paris Agreement states that by 2050, CO₂ emissions should be reduced by 95% compared to 1990. In line with the Climate Agreement, the Dutch government targets a 50% reduction in CO₂ emissions by 2030. As CO₂ emissions of offices depend on energy consumption, a minimum energy label C was required for office buildings at the start of 2023, mandating annual energy consumption to stay below 225 kWh per square meter.





Moving towards a Paris-aligned portfolio

NSI has developed a sustainable roadmap, with a clear and progressive ambition to be aligned with the Paris Agreement by 2034. CRREM has calculated that for Dutch offices to be aligned with the Paris Agreement, their energy intensity should be below 85 kWh per square metre per year by 2034. By the end of 2023, the energy intensity of our current office portfolio was 112 kWh per square metre per year. Another ambition we are working towards is to achieve at least a BREEAM Very Good label for our core buildings by 2025. In anticipation of our ambition to be Paris aligned by 2035, we want all NSI buildings to be gas-free by 2032.

By the end of 2023, the energy intensity of our current office portfolio was 112 kWh per square metre per year.

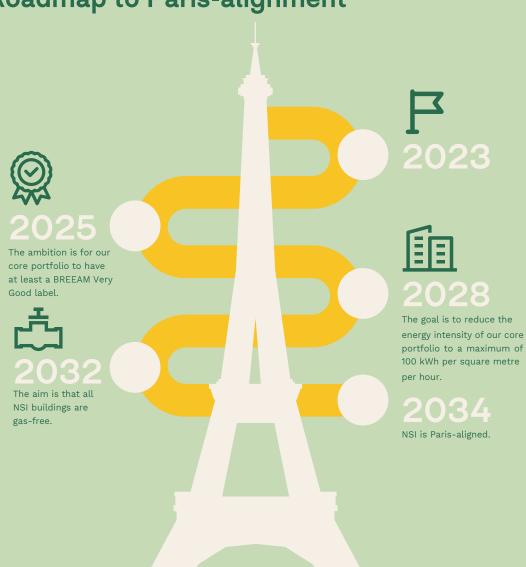
Energy labels

	2023	2025
A++	5	7
A+	5	15
А	28	21
В	6	2
С	1	0
Total	45	45

BREAAM labels

	2023	2025
Excellent	14	14
Very good	17	16
Good	7	12
Pass	2	2
No label	5	1
Total	45	45





Taking the right steps

We take four different steps to make our buildings more sustainable.

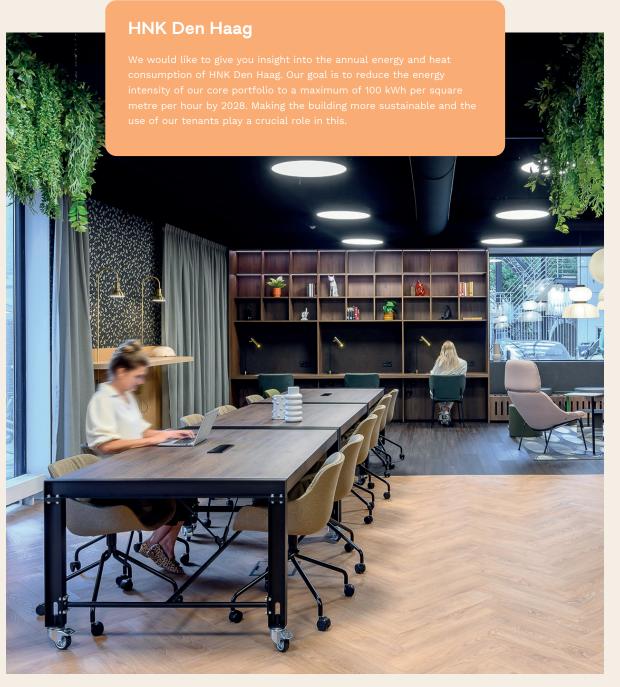
- **1** We strive to generate energy in the most sustainable way possible by opting for district heating, a Heat and Cold Storage and European wind.
- **2** We use the energy that we need for each building as efficiently as possible.
- **3** We avoid wasting energy together with our tenants.
- 4 We compensate the remainder of the CO₂ emissions.

Achieving our sustainability ambition together

We remain committed to investing further in sustainable technology and new initiatives. However, we will only achieve our sustainability ambition together with our tenants. Especially since approximately 50% of the energy consumption in our buildings stems from the use of our tenants. Sustainable use of the office building and raising awareness are essential in this process. Last year, we received many interesting ideas from our tenants to further improve the sustainability of our offices. Do you have a new sustainable initiative or would you like to know more about the sustainability of our buildings? Mail to duurzaamheid@nsi.nl.

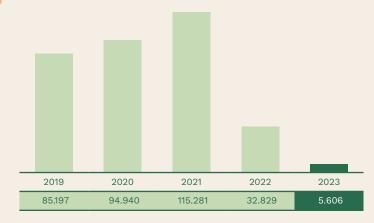
GRESB benchmark

GRESB is an independent and leading organisation that studies the ESG factors of real estate and infrastructure worldwide. The total score is a number between 0 and 100 and is compared with peers in a benchmark. The star rating (1 to 5 stars) is determined on this basis. NSI successively achieved 49 points (2018), 71 points (2019), 88 points (2020), 92 points (2021), 93 points (2022) and 94 points (2023). This translates into a five-star rating. In 2023, we were awarded Sector Leader in four categories: Global sector leader, Global Listed Sector Leader, Regional Sec-tor Leader Europe and Regional Listed Sector Leader Europe.



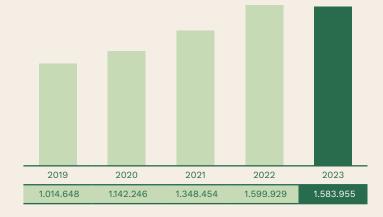


Heat (gas m³)





Energy consumption (kWh)







BREEAM label

The current BREEAM label of this building is Excellent.



Energy label

The energy label of this building is A++.



Electric charging stations



In 2023, we added 7 double electric car charging stations for general use.



European wind

The energy we purchase for all our multi-tenant buildings comes from European wind from Vattenfall. This is ${\rm CO_2}$ neutral. The gas we use leads to ${\rm CO_2}$ emissions. We offset this through ${\rm CO_2}$ buy-back certificates.



Smart meters

We installed 50 smart meters in this building. These provide more accurate insights into energy consumption.



Building algorithm

In this building, we use Spectral. This is a smart algorithm that fully controls the building's climate installations to minimise energy consumption and increase comfort.



Heat pump

We have installed a heat pump in this building. This generates heat from electricity (European wind) in spring and autumn, which in turn reduces gas consumption by 30-70%.



Heat recovery

In this building, we recover heat by using a thermal wheel. This ensures that heat is recovered from the outgoing air, so that less energy is needed to heat the building.